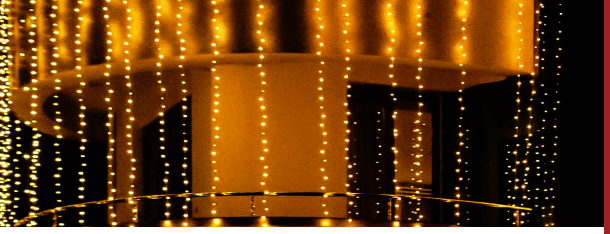
MANGSIR ISSUE, 2081

# PITSTOP

***INTRODUCING CONCLAVE: BRAND NEW PLATFORM FOR INTERNAL COMMUNICATION IN F1SOFT GROUP, ESEWA REWARD POINTS TO BE MANAGED WITH FONEPOINTS, WHAT'S TRENDING IN AI AND MANY MORE.***



# WELCOME BACK TO PITSTOP!

Welcome back to Pitstop! We hope you all had a fantastic festive season. Well, winter is just beginning to make its mark, keep yourself warm and get ready for the season. Grab a hot drink, take a cozy break, and dive into this month's edition of Pitstop!

First up, we've got the roundup of key events and updates from last month around F1Soft Group. Up next, we dive into F1Techscape to bring you the latest tech news from around the globe. Coming up, we have our regular employee features: Living the Values, an exclusive Pitstop Recommends, and wrapping up with #LifeatF1Soft.

As usual, you are always welcome to contribute to this newsletter in any part, whether you want to share a message, photos, or even recommend some songs and books. We would love to see your participation. Please email us at **MarketingCommunication@f1soft.com**, and we will take care of the rest.

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# eSewa Reward Points are Now Fonepoints - Redeem For Exciting Rewards

How long have you been using eSewa for your digital payments? Before asking you this, did you know that you can also get eSewa Reward points for each successful payment from eSewa. You will see your reward points on the top right corner of the eSewa app. How many eSewa Reward Points do you have till now? Well, those of you who have already known about eSewa Reward Points, have you ever redeemed your reward points?

Whether you're familiar with eSewa Reward Points or not, now is the perfect time that you know about your rewards points. Because, your eSewa Reward Points are now being managed by Fonepoints which means you have more redemption options for exciting rewards. However, eSewa users must provide their consent and have to agree to terms and conditions before they can convert their eSewa Rewards Points into Fonepoints.

Consented users i.e who have agreed to manage their eSewa reward Points with Fonepoints will start earning Fonepoints once signed up for the Fonepoints program. However, users who are yet to sign up for the Fonepoints program will not be able to take advantage of loyalty programs and offers offered within the Fonepoints network but can redeem the loyalty programs offered by eSewa through Reward Points. Consented and non-consented, both users can redeem the offers available inside the eSewa App. Users who have agreed to participate in the Fonepoints program and have their loyalty points managed by Fonepoints can participate in all offers and promotions.

For more information regarding this kindly visit: https://blog.esewa.com.np/esewa-reward-points-becomes-fonepoints/

eSewa

## eSewa Reward Points

now can be managed with

fonepoints

*More options, more ways to enjoy rewards!*

**Convert Your eSewa Rewards Points into Fonepoints with these simple steps:**

- Login to your eSewa App
- Click on "Reward Points" at the top right side of the dashboard.
- Click on "Proceed".
- Select "Confirm" on the prompt.
- Agree to "Terms and Conditions" and your reward points will be then converted to Fonepoints.

F1ARL
Advanced Research Lab

# INTRODUCING CONCLAVE: TRANSFORMING COMMUNICATION AND COLLABORATION AT F1SOFT GROUP

Well, well, well. Look what we got. Our own brand new platform for internal communication. Introducing Conclave, all-in-one platform, developed by F1ARL in collaboration with the INFRA Club, is here to make connecting, collaborating, and finding solutions easier than ever. Conclave is a centralized platform designed to streamline internal communication and foster collaboration across various teams within F1Soft Group.

With this year dedicated as the Year of Collaboration, Conclave emerges as the ideal platform for F1Soft Group to enhance connections, foster knowledge-sharing, and drive growth together across teams. Users can ask questions on any topic, whether tech or non-tech, and receive guidance, recommendations, and concept clarifications. Knowledge-sharing is encouraged, allowing users to answer questions, earn reputation points, and build credibility. It's also a central hub for searching solutions, with a repository of technical and non-technical knowledge available at your fingertips.

With features like upvoting, commenting, and profile building including earning badges and networking with professionals, Conclave makes collaboration engaging and could be particularly useful for resolving development roadblocks, learning new technologies, or contributing to industry knowledge.

Have you registered to Conclave? If not, simply register to Conclave (https://conclave.f1soft.com/) using your company email address and confirm your account through your email.

Additionally, Conclave is currently accessible only through the F1Soft intranet for enhanced security. With Conclave, F1Soft is setting a new standard for internal communication. So, log in today and join the conversation—let's make collaboration the heartbeat of innovation!

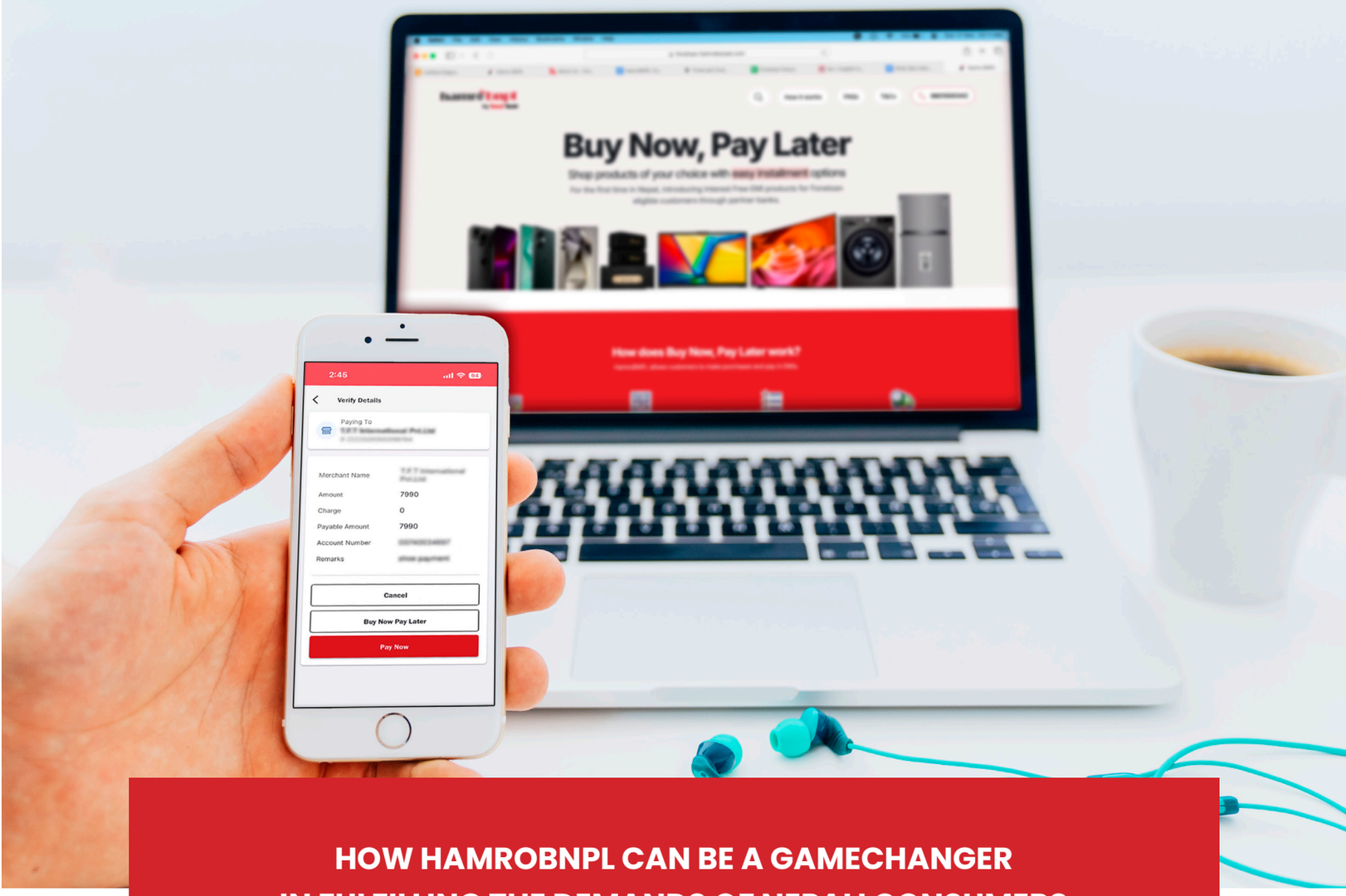
# Fonepay Concludes Oracle 19C DBA Training

Fonepay  recently concluded a comprehensive 40-hour Oracle 19C Database Administrator (DBA) training program for its dedicated Infrastructure and ISO teams. This intensive training, which extended over approximately 1.5 months, aimed to empower the teams with advanced database management skills and expertise in the latest Oracle 19C database technology.

The training program covered a wide range of topics, including database installation and configuration, performance tuning, backup and recovery strategies, security best practices, and troubleshooting techniques. By equipping its teams with these essential skills, Fonepay aims to enhance operational efficiency, improve database performance, and ensure data security and integrity.

The successful completion of the training was marked by a certificate distribution ceremony, recognizing the achievements of all participants. This investment in employee development demonstrates Fonepay's commitment to fostering a skilled and knowledgeable workforce, enabling the company to deliver innovative digital payment solutions and maintain its position as a leader in the industry.

hamro bnpl
BY fone loan




# HOW HAMROBNPL CAN BE A GAMECHANGER IN FULFILLING THE DEMANDS OF NEPALI CONSUMERS

The financial landscape in Nepal is undergoing a significant transformation, with one of the most notable trends being the rise of "Buy Now, Pay Later" (BNPL) services. Globally, BNPL has gained tremendous popularity, offering consumers a flexible payment method. This financial solution allows consumers to make purchases and pay in installments, providing much-needed financial breathing room. For a country like Nepal, where traditional credit options are limited, BNPL offers a bridge between affordability and accessibility, especially for younger, tech-savvy consumers.

HamroBNPL by Foneloan in partnership with Hamrobazaar, allows consumers to purchase products or services and pay for them in installments over time, often without interest if paid within a specified period. For Nepal's younger generation, especially millennials and Gen Z, BNPL offers the freedom to make purchases without upfront financial strain. For instance, many consumers who might hesitate to buy high-end electronics or appliances are now more inclined to do so because of the financial flexibility HamroBNPL provides.

HamroBNPL offers a wide range of shopping from 50 brands and 250+ products. You can get the products you need and spread your payments on installments. Whether you're upgrading your tech or adding new appliances to your home, HamroBNPL simplifies the process, so you can focus on what matters without worrying.

Foneloan eligible users can enjoy HamroBNPL features through the mobile banking apps of Kumari Bank Ltd., Nepal Investment Mega Bank Ltd., Laxmi Sunrise Bank Ltd., and Agricultural Development Bank Ltd. and make purchases by visiting **https://foneloan.hamrobazaar.com/#/**

## What's Trending in AI: Elon Musk Unveils the Future at We Robot Event

The world of artificial intelligence is evolving at an incredible pace, and one of the most exciting milestones in recent times is Elon Musk's latest showcase at the Tesla's We Robot event. The event, held in October, 2024, became the talk of the tech world when Musk presented his highly anticipated humanoid robot, Optimus Gen 2. Musk, known for pushing the boundaries of innovation through companies like Tesla and SpaceX, is now making waves with AI-driven robots.

### HIGHLIGHT OF THE EVENT

#### Cybercab Robotaxi

Tesla's upcoming, long-promised, so-called Cybercab robotaxi that has been teased for almost half a decade was finally revealed in early October 2024 at the Warner Bros. Musk claimed the Cybercab vehicle would cost less than $30,000 and go into production around 2026; he anticipates full self-driving unsupervised on public roads in Texas and California by 2025.

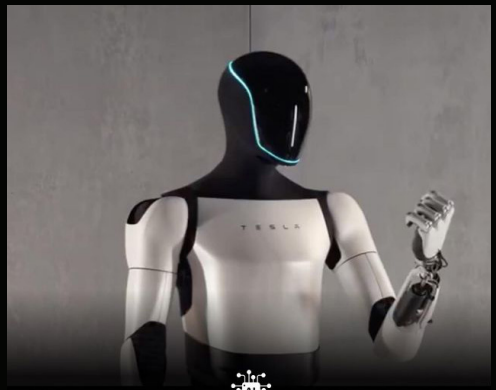
#### Optimus Gen 2

The highlight of the event was undoubtedly the Optimus Gen 2, a humanoid robot. Optimus Gen 2 robots were placed outside the event, responding to people's voice commands and interacting like humans, amazing the audience with their abilities. Standing at approximately 5 feet 11 inches tall and weighing 121 pounds, Optimus Gen 2 looks like a futuristic vision of a human worker. Optimus could eventually be priced under $20,000, a number that could disrupt industries reliant on labor-intensive jobs.

#### Tesla Robovan

Tesla CEO Elon Musk surprised attendees of the "We, Robot" event by presenting a new, unexpected vehicle: a passenger van, Robovan. The Tesla Robovan looked like something out of an Art Deco fever dream, with a sleek train engine-like shape and no visible wheels. Musk said that the vehicle could carry up to 20 people or be used to transport goods.

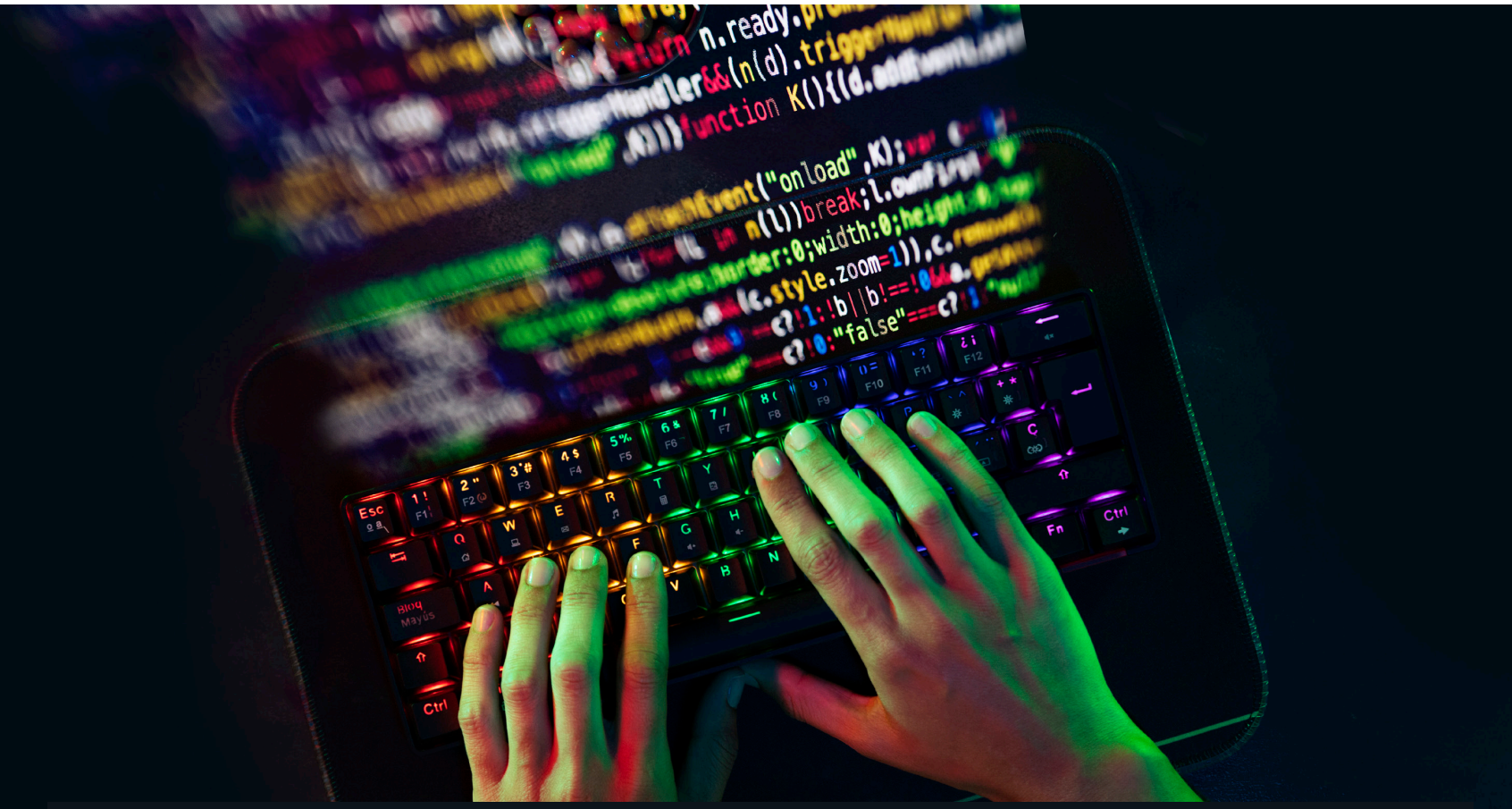
**Elon Musk** unveils **Tesla's** new **self-driving Robotaxi**



**TESLA UNVEILS OPTIMUS GEN 2: ITS NEXT GENERATION HUMANOID ROBOT**

**Tesla CEO Elon Musk reveals the new Robovan and its interior**

Check out full event video on:
**https://twitter.com/i/broadcasts/1YqJDkbjazvGV**



## Trending Programming Language in 2024

As of October 2024, the top five trending programming languages globally reflect a mix of established languages and those gaining popularity in specific domains:

**Python**
Known for its versatility and simplicity, Python remains highly popular, especially in data science, machine learning, and web development.

**JavaScript**
Essential for web development, JavaScript maintains its relevance with frameworks like React, Angular, and Vue, allowing developers to create dynamic and responsive web applications across platforms.

**Java**
Long-standing in enterprise environments, Java is heavily used in Android development and large-scale backend systems.

**Rust**
Rust is increasingly favored for systems programming. Known for handling memory management efficiently, it is becoming a choice language in security-focused and high-performance applications, including game and web development.

## F1NEWSCORNER

### CHICKEN SOUP FOR THE MARKETING SOUL ORGANIZED BY BIZCLUB

Bizclub's "Chicken Soup for the Marketing Soul" is an inspiring event that aims to uplift and motivate marketers. Join Bizclub for a rejuvenating experience that will fuel your creativity and drive your marketing success.

# F1ARL PRESENTS IDEA FEST SEASON 1

F1ARL presents Idea Fest Season 1, idea paper submission has officially wrapped up as of the deadline! Numbers of ideas were received with an array of creative and impactful ideas from participants. Stay tuned – the finalist results will be announced soon.

Just to remind you, winners will be getting following exciting prizes:
**First Place: Win up to Rs. 200k in cash,**
**Second Place: Up to Rs. 125k, and**
**Third Place: Up to Rs. 75k**

**Skill of the Month**

negotiation skills
november >

F1SOFT
TOASTMASTERS CLUB
*AREA C1, DIVISION C, DISTRICT 41, CLUB NO. 28676839*

# MASTERING THE ART OF NEGOTIATION: NOVEMBER INSIGHTS FOR TOASTMASTERS

Hello Toastmasters,

November: The Month of Negotiation

This month, let's dive deep into the art of negotiation!

How?
We'll be honing our Negotiation skills through a variety of activities, including:

1. **TMOE Focus:** Our TMOE will try to delve into the art of negotiation by tying it to the theme of adventure (the meeting theme) (in activities or discussions). For example, on our upcoming meeting, we might explore how effective negotiation can turn a challenging trek or adventure into a rewarding experience.

2. **Table Topics:** We'll explore negotiation-related topics (minimum 3 out of 5 topics), such as dealing with difficult people, negotiating deadlines, and asking for what you want.
For example, TTM might ask married members to convince unmarried one why they should never marry.

So, get ready to sharpen your negotiation skills and become a master negotiator! Let's make this month a success.

See you all at the next meeting!

# LIVING THE VALUES

## LEADING WITH INTEGRITY IN EVERY STEPS

**In your words, what does living with integrity mean to you?**

इमान्दारिता भनेको आफ्ना मूल्यमान्यता अनुसार बाँच्नु र आफ्नो कामप्रति जिम्मेवार हुनु हो। डाटाबेस प्रशासकको रूपमा, म डेटाको सुरक्षा र गोपनीयतालाई अत्यन्तै महत्वपुर्ण ठान्दछु । मानिस आफ्नो कार्य  र आफूले कार्य गरेको संस्थाप्रति तब मात्र उत्तर दायी हुन्छ जब उ आफूप्रति नै इमान्दार हुन्छ । व्यक्तिगत र व्यावसायिक सम्बन्धहरूलाई सन्तुलित राख्न इमान्दारिता आवश्यक छ। आफ्नो काम र पेशामा इमानका लागि आफ्ना सिद्धान्तहरूमा अडिग रहन साहस, गल्ती स्वीकार्न नम्रता,र अवरोधहरूका बीच आफ्नो बाटो कायम राख्न दृढता चाहिन्छ।

## KUL PRASAD PAUDEL,

### ASSISTANT MANAGER, DATABASE

# CHILDREN DO WHAT THEY ARE TOLD NOT TO DO

Have you ever questioned why children often do the very things they are told not to do? Let me share an incident from when I was in 3rd grade, at the age of 7.

It was a typical morning time to go to school, and I was leisurely roaming around the yard, perhaps waiting for my friend's arrival, while my sister came downstairs, ready for school. She placed her bag on a chair, looked at me, and said, "Usha, this is a 5 rupees coin. I am keeping it in my bag pocket; please don't steal it." Then she went to the kitchen.

However, as a child, I perceived her words quite differently. To my young mind, it sounded like, "Usha, this is a 5 rupees coin. I am keeping it in this bag's pocket; please come and steal it." And so, I did.

What I want to highlight here is that a child's mind often doesn't register negative words like "don't," "no," or "stop." If I tell you not to think of a big orange elephant, you'll probably picture a big orange elephant in your mind. Similarly, children often hear the action described and are drawn to it.

Before this incident, I had never thought of stealing, nor had I ever done it. The act of my sister asking me not to steal the coin made the idea of stealing it more enticing.

We've all seen similar scenarios: When we ask children not to spill their milk, they inevitably spill it. Tell them not to put their finger in the fire, and they'll likely try it. Instruct them not to play with a knife, and they end up doing just that. There are countless examples, and we are often surprised by their actions.

**This behavior can be explained by two psychological concepts:**

**Reactance Theory**

Reactance Theory, proposed by Jack Brehm in 1966, suggests that when people (including children) perceive their freedoms being restricted, they experience psychological reactance, a motivational state aimed at reclaiming the lost freedom. When children are told not to do something, they might see it as a restriction on their freedom, leading them to do exactly what they were told not to do.

**Negation Processing**

Research in cognitive psychology shows that people, especially children, process negations (e.g., "don't") less efficiently than affirmations. When children hear "don't steal," they might focus more on the action (steal) rather than the negation, leading them to consider or engage in the action.
Parents might be confused by their children's behavior, as they seem to do the opposite of what they're told. This misunderstanding can sometimes lead to a negative impact on a child's mental health, affecting how they perceive and understand others' instructions. When parents become too harsh, children can become traumatized and suffer long-term mental issues.

To avoid triggering this oppositional behavior, parents can try phrasing instructions positively. For example, instead of saying, "Don't spill the milk," try, "Please keep the milk in the cup." Instead of, "Don't play with the knife," say, "Knives are dangerous; let's use something safe."

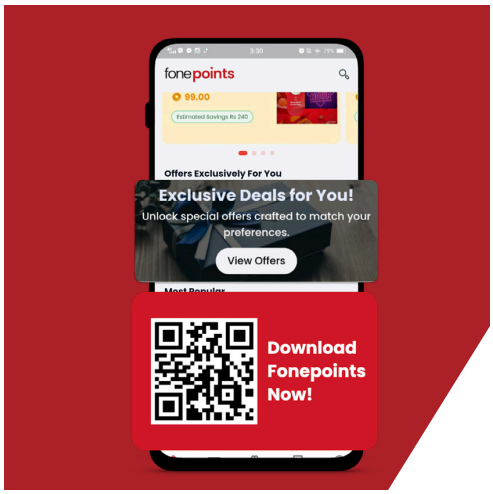
Understanding these psychological principles can help us better guide children and reduce the frustration that comes with these common parenting challenges.

Written by:
**TM Usha Chaudhary, eSewa**

## Fonepay:

Apply for Fonepay Credit Card -
A fully virtual card empowering you to Scan & Pay anywhere at ease.

Apply now & get 50% CASHBACK upto Rs 1,000/-
*Currently available in Citizens Bank International only




## Fonepoints:

Claim Your Oops Nepal Privilege Coupons! Limited Stock:

- 2 coupons worth Rs 1,000
- 5 coupons worth Rs 500
- 30 coupons worth Rs 250

How to Redeem:

1. Download & Sign up to Fonepoints app.
2. Go to the Exclusive Employee Campaign section.
3. Redeem your coupon—up to worth Rs 1,000.
4. Once redeemed, contact us at 015970744 to collect your coupon at Fonepoints building.

Limited stock available on the app, so don't wait—sign up now and be among the first to claim!

# #LifeatF1Soft

Rangoli Challenge - First Place

Rangoli Challenge - Second Place

Rangoli Challenge - Third Place

TOASTMASTER'S

eSewa
INTERBRANCH
RANGOLI COMPETITION
WINNERS
2ND
1ST
3RD
Butwal Team
CSE Team
Pokhara Team
Congratulations to all the winners, and thank you to all the participants
who participated in the Annual Interbranch Rangoli Competition 2081!

F1 SOFT