

ahead.



Happy Corporate New Year! As F1Soft Group ushers in a new fiscal year, this edition of Pitstop begins with gratitude for the journey so far and renewed optimism for the road We celebrated the fiscal year 2024/25 dedicated as the Year of Collaboration, which was instrumental in practicing TIGER & CLIFF values. Taking a look back, it was a year where people came together—sharing knowledge, exchanging ideas, and building

PITSTOP

meaningful solutions as one united force. Take a moment and get yourself a chilled drink as we dive into a fresh perspective and exciting edition of Pitstop. As usual, you are always welcome to contribute to this newsletter in any part, whether

you want to share a message, photos, or even recommend some songs and books. We would love to see your participation. Please email us at MarketingCommunication@ flsoft.com, and we will take care of the rest.

IN THIS ISSUE Reflecting on a Year of Collaboration at **Esewa Money Transfer Collaborates with F1Soft Group** Touch 'n GoPitstop

Payment Awareness Sessions

Fonepay Business Academy Held Digital

eSewa Recognised as Nepal's Best Managed IT

Fonepay Credit Card Goes Live with Kumari &

Company at NewBiz Conclave 2025

Mahalaxmi Bikas Bank

New Hires At F1Soft Group

Carrying Home a Story: From Patan to Paris

Reflecting on a Year of Collaboration at F1Soft Group Innovation has always been at the core of what we've done. But what set the past year apart wasn't just the pace of innovation, it was the way we approached it: as a team, united by purpose and driven by collaboration. Across the FISoft Group, teams moved beyond coordination into co-creation, working across verticals, and across functional roles. From internal partnerships to external alliances, we made collaboration a shared mindset. As we close out the Year of Collaboration, it's worth taking a moment to reflect on just how much we've accomplished together.

fonepoints

hamro easy loan HamroBazaar, Foneloan, Foneloan, and eXtenso and FISoft came

Data, introduced easyloan together to bring a - making eSewa the first smart and flexible Buy digital wallet in Nepal to Now, Pay Later solution, offer loans directly within HamroBNPL. It is designed mobile banking and the app. Designed for to make purchases easier. eSewa users. With a and more accessible without the pressure of app, users can now merge auick, collateral-free upfront payments.



Beyond product development, the Year of Collaboration has also been a time for learning and shared growth. The FIARL team, INFRA Club, and FIToastMaster Club have collaborated time and again to conduct insightful sessions.

As we look back on this remarkable year, we're filled with deep gratitude for everyone who made our journey so meaningful - our partners, employees, and regulators. Every collaboration, every conversation, and every shared success has brought us closer to our vision of a digitally empowered Nepal.

Fonepay and F1Soft with Citizens Bank introduced FoneTAG. FoneTAG is an offline payment solution that enables customers to make merchant payments by presenting an NFC tag or a CPQR code from a mobile banking app even

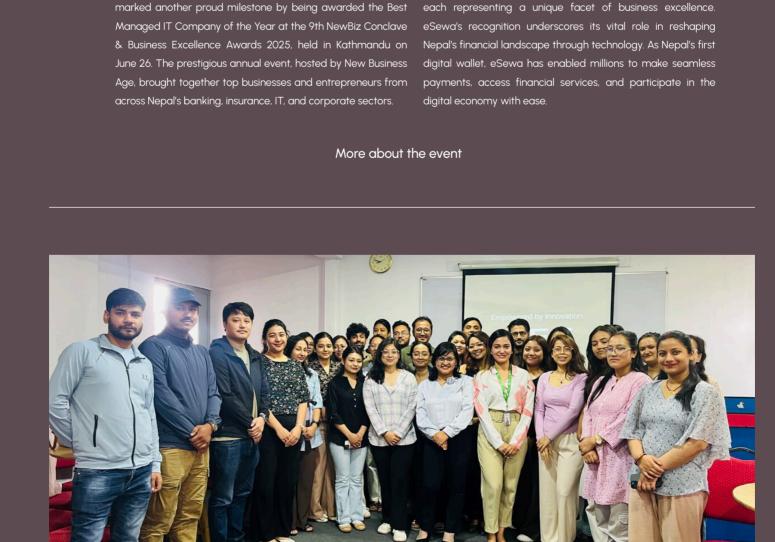
> in areas with limited or no internet connectivity.

fone TAG

eSewa Recognised as Nepal's Best Managed IT

Company at NewBiz Conclave 2025

At the heart of Nepal's rapidly evolving digital economy, eSewa Awards were presented across nine competitive categories,



eSewa Conducts Digital Literacy Session at

IIMS College

Know more about the session

In its ongoing efforts to promote responsible and informed

digital engagement, eSewa recently conducted a meaningful session on Digital Literacy for Strategic Planning at IIMS College.

Facilitated by Pranita Pathak and Priya Karki, the session offered

students practical insights into navigating the digital world with

intention and care. From smart planning using digital tools to

understanding the nuances of safe online behavior, the session

encouraged students to think critically about their digital

presence and decisions. More than just a workshop, it served

as a reminder that technology, when used responsibly, can be a

powerful enabler of personal and professional growth.

Fonepay Credit Card Goes Live with Kumari Bank & Mahalaxmi Bikas Bank

into the Kumari Smart app and Mahalaxmi Smart Saathi app,

this virtual credit card allows users to scan and pay at over 1.7

million Fonepay QR-enabled merchants across Nepal. Notably,

Prasad Model School, Model Purbanchal College, and Central

Engineering College and colleges in Koshi Pradesh including

Zenith International College Sushma Godavari College, Dharan

City College and Gomendra Multiple College. A Merchant focus

training session was also conducted in collaboration with NYEF,

company, has entered into an agreement with Touch 'n Go

eWallet, Malaysia, to facilitate contributions to Social Security

The agreement was signed between Mr. Sarveswaran

Raja Gopal, CEO of TNG Digital Remittance, and Mr. Ajesh

Koirala, CEO of Esewa Money Transfer, enabling direct SSF

Fund (SSF) by Nepalese migrants residing in Malaysia.

Women@DIOR

In a significant step toward inclusive digital finance, the Mahalaxmi Bikas Bank becomes the first development bank in Fonepay Credit Card is now live with Kumari Bank Limited Nepal to offer this innovative credit experience. With no physical and Mahalaxmi Bikas Bank Limited. Seamlessly integrated card required, the solution offers a smarter, more secure way to

Know more

Fonepay Business Academy Held Digital Payment

Awareness Sessions

More about the event

Fonepay Business Academy Conducted Digital Payment Janakpur chapter. With the active participation of over 1000 Literacy Sessions at 9 different locations across leading colleges students and merchants, the sessions covered crucial topics

fraud, money muling, and the safe use of mobile banking and

digital payments. Aligned with the UN Sustainable Development

Goals (SDGs), this interactive and impactful initiative marks a

eWallet. This collaboration not only facilitates SSF contributions

but also opens doors for a long-term strategic partnership

between Esewa Money Transfer and Touch 'n Go eWallet. This partnership reflects a robust commitment to simplifying

the contribution process for Nepalese residents in Malaysia,

ensuring broader access to the social security system.

step forward in building a smarter, safer digital economy.

for everyday empowerment

manage spending. This launch reflects Fonepay's commitment

to redefining credit—not as a privilege, but as a powerful tool



Know more about this partnership

global recognition, it was knowing that back home, What began with the idea of reusing discarded temple something real was happening. flowers slowly grew into something much deeper: a way Women who had no work now had income. to reclaim lost traditions, reconnect generations, and Elders who felt invisible were now leaders in their create quiet yet meaningful opportunities for women communities. who are often left out of the conversation. Young people were learning traditional skills that might have otherwise been forgotten. There were many late nights. Some filled with

powerful:

deeply rooted.

When I first started working on P.E.T.A.L.S, I never imagined how far it would take me not just in distance,

Balancing full-time responsibilities at eSewa while

building a project like this wasn't easy and there were

moments where the weight of it all felt like too much.

But every time I visited one of our community sessions or

heard one of our mentors share her story, I was reminded

why we started. It was never just about making incense. It was about restoring dignity, passing on knowledge,

and making space for women to be seen, respected,

Representing Nepal on the global stage & when I was invited to speak at the Women@Dior & UNESCO Global Conference in Paris, I felt deeply honored not just for

myself, but for everyone involved in P.E.T.A.L.S. Standing

on stage as one of the Top 5 global projects was overwhelming in the best possible way. But I didn't feel

alone. I felt surrounded by the voices of our mentors, the

hands of the women who crafted each stick of incense,

It wasn't about showing the world what I had done.

It was about showing them what Nepalese women can

and the history of the culture that raised me.

but in understanding, resilience, and connection.

excitement, others with uncertainty.

and valued.

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Carrying Home a Story:

From Patan to Paris

do when they are trusted, supported, and heard.

What grounded me most wasn't the applause or the

This journey has reminded me of something simple but

That big impact doesn't always begin with big ideas.

Sometimes, it starts quietly with a flower on the ground.

And a belief that change can be beautiful, slow, and

I'm incredibly thankful to everyone at eSewa and FISoft

Your encouragement, flexibility, and belief made it possible to take a local story all the way to an international

There's still so much more to do. But now, I move forward

To keep creating work that lifts others even in small,

quiet ways. Because sometimes, that's where the real

Social Media & Community Specialist, B&M eSewa

My Personal Reflection on Business and Human Rights in the Modern Workplace

with a heart full of gratitude, and a renewed purpose.

stage and bring it back home even stronger.

Group who supported this journey.

transformation begins.

Manisha Maharjan

Arpan Khadka Bijay Sapkota Bijay Shrestha eSewa FoneNXT eSewa eXtensoData

New Hiring

Welcoming New Tigers to F1Soft Group

Hanok Tamang Himanshu Ghimire eSewa Fonepay



Sanjit Rokka Saurab Karki eSewa eSewa eSewa Fonepay Sharada Singh

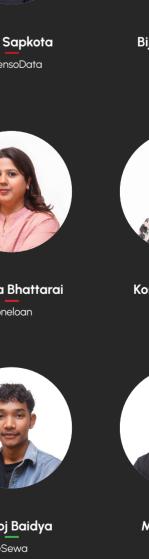
Soniya Tamang

eSewa

Sumesh Poudel

Esewa Travels & Tours

eSewa



Subekshya Pudasaini Subodh Ramtel eSewa eSewa

Ujjal Koirala

Foneloan

Sujit Shrestha

eSewa

Aayushika Khadka **Abhay Shrestha** eSewa **Buddha Shrestha** eSewa Krishtal Tiwari Laxmila Shrestha Mandeep KC eXtensoData Fonepay Esewa Money Transfer

Jenisha Bhattarai Komal Rauniyar Foneloan eSewa Manoj Baidya Milan Khanal eSewa Foneinsure Naran Bahadur Chhetri Prabin Prajapati **Prashant Singh Sunar Prateek Thapa** Preeti Shrestha eXtensoData Esewa Travels & Tours eSewa Hamrobazar eXtensoData Raj Suwal Rajottam Pradhan Reshma Bista Rohit Raj Karki Salina Byanjankar FISoft Foneloan FISoft eXtensoData eSewa Sameer Shrestha Shree Kishna Thapa Magar Shyam Bista Foneloan

Swastika Adhikari

eSewa